



PIN OAK MIDDLE SCHOOL

LINDSEY VELA, PRINCIPAL

SDMC Meeting Minutes 9/22/2023

Members in attendance: R. Halaby, A. Escamilla, N. Ruiz, R. Smith, K. Wall, L. Vela, A. Vining, B. Doke
Location: Conference Room

Meeting called to order at 11:05 AM by Principal Vela.

Meeting agenda reviewed and approved. Motion: A. Vining. Seconded by R. Halaby.

Principal Vela presented the following including a district provided video:

- **HISD Leader Effectiveness and Development (LEAD) Appraisal System 2023-2024**
 - Increase principal effectiveness in raising student achievement and improving the quality of instruction.
 - Assess the principal's ability to grow and maintain teacher effectiveness in order to narrow opportunity gaps and prepare students for a Year 2035 workplace and world.
 - Utilize data to align professional development, principal recruitment and retention, and principal compensation.

PRINCIPAL ANNUAL EVALUATION RATING

- Annual evaluation rating: The four components below will factor into a principal's annual evaluation rating in SY 2023-24. The evaluation rating is the sum of the component scores to include:
 - Student Achievement – 35%
 - Quality of Instruction – 30%
 - Special Education Performance – 20%
 - School Action Plan – 15%

Motion to adjourn meeting by B. Doke. Seconded by A. Escamilla.
Meeting adjourned at 11:50 AM.